

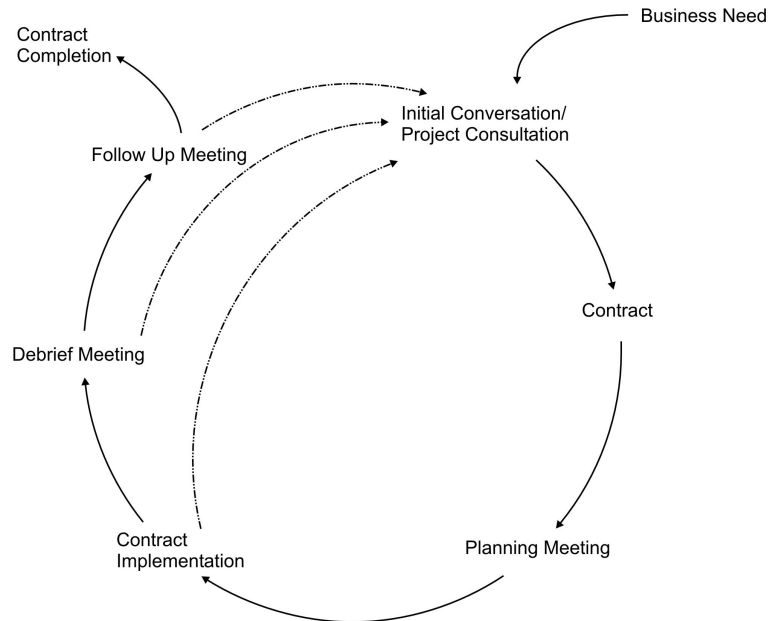


Integral Visions Consulting Inc.

Creating Conditions for Health and Harmony

Contracting Framework

We use the following framework to ensure the best possible outcomes when working with our clients in all projects.



Initial Discussion/Consultation – We meet with you prior to the contracting phase to ensure we have a clear understanding of any expectations regarding the activities to include in the project and the anticipated deliverables and outcome. This assists us in developing a comprehensive plan and ensuring we meet all expected deliverables.

Contract – During the contracting phase, Integral Visions works with the work team to ensure the best tools, frameworks, and methods are used to achieve the desired outcome.

Planning Meeting – A planning meeting is held with the work team at the onset of the project to ensure the scope of work and expectations are clearly defined and understood by all parties. Depending on the scope of work to be completed, the planning meeting will be 2-6 hours in length.

Scope of Work – The work is completed based on the contracted agreement.

Debrief Meeting - The debrief meeting is held at the conclusion of the project, once the report or other end products have been distributed and there has been time for review of the information. The planning committee and senior executives are invited to attend.

Follow Up Meeting – Depending on the project, a follow up meeting may be held 3-6 months after the conclusion of the work. Participants from the work team account their progress to one another based on any items identified for further work within the project. Accountability to each other is very important in achieving the greatest long-term benefit.

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